COLLEGE OF INTEGRATED CHINESE MEDICINE
PREVENT POLICY

Context

This policy has been produced in response to the Counter Terrorism and Security Act 2015, which states that specified authorities (which include Higher Education Institutions) 'must, in the exercise of its functions, have due regard to the need to prevent people from being drawn into terrorism'[1].

The College of Integrated Chinese Medicine (CICM) has approximately 150 enrolled students. Most are mature students typically 35 to 55 years old. Although the College has not had any issues to do with radicalisation occurring and is considered to be low risk, it remains aware of the need for vigilance.

This policy should be read in conjunction with the Safeguarding Policy. Prevent Policy relates to staff, students and visitors.

Staff training

a. Management staff training

All staff. The Academic Director is responsible for Prevent within the College, but all members of the Management Committee need to be aware of their and the College's responsibility to Prevent and safeguarding all members of the College. They will undergo training as necessary.

b. Staff Training

All staff, lecturers, admin staff and support staff, need to be vigilant about the threat of terrorism and the need to safeguard students and other staff. All staff have received face-to-face training and this will be support through regular updates. refresher training will be given as appropriate during one of our 3 staff training days a year.

The Workshop to Raise Awareness of Prevent (WRAP) training is available for management staff and the Joint Principal and Dean have had online training in 2017.

Staff are taught to understand what is meant by the term radicalisation/extremism and are comfortable sharing concerns about radicalisation and extremism. At refresher training the College presents potential red flags for radicalisation and discusses how it would cope if a member of staff had any concerns over radicalisation.

[1] Section 26(1) of the Counter-Terrorism and Security Act 2015

© College of Integrated Chinese Medicine

All refresher training has been and will continue to include all College programme leaders, module leaders, senior managers and lecturers.

All new staff and given training on Prevent as part of the induction process.

Risk of radicalisation

Although the College has not had any incidences of radicalisation and has no current concerns about possible incidents, we will continue to the discuss the issue with students as part of our refresher training.

This enables us to:

- Improve our general procedures for pastoral support
- Use Prevent training as an example to explain 'what if' scenarios.

Partnership and leadership

- The College will remain aware that it is important to stay alert to managing any risks of radicalisation.
- We have no partnership arrangements with any other organisation.
- Students and staff are directed to raise any concerns with the Academic Director. The Academic Director will then raise the issues with the senior management and external agencies as appropriate.

Collecting information

- Prevent is a standing agenda item at Management Committee (MC) meetings. MC meetings are held approximately every 3 weeks.
- The Academic Director will gather further information if required from staff and students.
- If there are concerns of radicalisation, or if advice is required, then the Academic Director will contact the Prevent Officer at Thames Valley Police.
- The College Council will be informed either directly or at the next Council meeting, which are held three times a year.

Active and effective implementation of Prevent-related policies including:

External speaker's and events

At present the College has no external speakers.

Welfare

- So far there have been no welfare referrals made, but any referrals will initially be made to the Academic Director who then discusses them with the MC.

 © College of Integrated Chinese Medicine

- The College recognises that Prevent is part of the broader policies of welfare and safeguarding.

IT acceptable use policies

- The College regularly reviews IT policies and will update them in relation to Prevent as necessary.

Pastoral care/chaplaincy support

- all staff are responsible for the pastoral care of students and the College is committed to supporting staff in this endeavour.
- Pastoral care is provided for all students.
- Tutors typically have 10 students in their care and they meet with them 3 times a year, as well as having regular email discussions.
- Students can raise whatever issues they wish at meetings and they may be academic or personal.
- Tutors have been trained by the Prevent Officer at Thames Valley Police and are aware of the signs of radicalisation.
- The outcome of their tutorial is written in a report and submitted to the MC via the Learning Support Coordinator.
- Any concerns brought up in relation to Prevent will be discussed at the following MC meeting.
- If tutors have concerns regarding radicalisation they will report this directly and immediately to the Academic Director, who will then act accordingly.
- The College does not offer chaplaincy support. There is no dedicated multi-faith room but students may request a room.

College of Integrated Chinese Medicine Action Plan

Responsibilities

The Management Committee (MC) has responsibility for ensuring the Prevent Duty is being upheld. The MC meets 2 -3 weekly or as required and comprises the following:

- Joint Principal
- Joint Principal
- Dean
- Academic Director
- 2 non-executive Directors

Specific responsibilities for actions within this Action Plan are as follows:

 © College of Integrated Chinese Medicine

Area of Responsibility	MC
Risk Oversight	Joint Principal
Pastoral Care/Safeguarding	Academic Director
Room Hire	Joint Principal
External Speakers	Joint Principal
Internet Safety	Joint Principal
Reputation and Brand	Joint Principal
Student Research	Academic Director

Review Date: 2022

© College of Integrated Chinese Medicine